

Senate File 507

H-1156

1 Amend Senate File 507, as passed by the Senate, as follows:

2 1. By striking everything after the enacting clause and
3 inserting:

4 <Section 1. NEW SECTION. 91A.5B Treatment of adoptive
5 parent employees.

6 1. For purposes of this section, "*adoption*" means the
7 permanent placement for adoption in this state of a child
8 by the department of human services, by an adoption service
9 provider as defined in section 600A.2, or by an agency that
10 meets the provisions of the interstate compact in section
11 232.158.

12 2. An employer shall treat an employee who adopts a child in
13 the same manner as an employee who is the biological parent of
14 a newborn child for purposes of employment policies, benefits,
15 and protections for the first year of the adoption.>

16 2. Title page, by striking lines 1 through 3 and inserting
17 <An Act relating to the treatment of adoptive parent employees
18 and making penalties applicable.>

HUNTER of Polk